



Women's History Month

ON-THE-JOB

MARCH 2023 | ISSUE 05

INTERNATIONAL WOMEN'S DAY

IN THIS ISSUE

- ➔ MESSAGE FROM THE DIRECTOR
- ➔ DPR SUMMER CAMP
- ➔ WOMEN'S HISTORY MONTH HIGHLIGHTS



Embrace Equality

EXCLUSIVE



Water Cooler Talk

PAGE 4

IN THE DISTRICT

PAGE 7

IN THIS ISSUE

- **MESSAGE FROM THE DIRECTOR**
- **WATER COOLER TALK**
- **MARCH MADNESS**
- **MAYOR BOWSER PRESENTS: DPR SUMMER CAMP**
- **WOMEN'S HISTORY MONTH HIGHLIGHTS**
- **INTERNATIONAL WOMEN'S DAY**
- **BULLETIN BOARD**

MESSAGE FROM THE DIRECTOR

Greetings!

March Madness was a success in the District! This month, District youth ages 14 to 24 were certified for our Mayor Marion S. Barry Summer Youth Employment Program (MBSYEP) March Madness event. The March Madness continued when DOES joined Mayor Bowser at the District's annual showcase and pre-solicitation event. Our agency presented important program updates and highlighted the District's historic unemployment rates.

Thank you to our local community partners, employees, and District residents as we continue working towards DC's comeback! In this issue, you will find important program updates, upcoming events, and a collection of Women's History Month highlights!



**Dr. Unique Morris-Hughes
DOES Director**



UPCOMING EVENTS

APRIL 2

PFL X KANGAROO
BOUNCE EVENT

APRIL 20

MBSYEP 2023
CAREER EXPO

CHECK OUT THESE
UPCOMING DOES
EVENTS!

APRIL 12

DSI HIRING EVENT

APRIL 26

DSI RESOURCE
AND
ENTREPRENEUR
SHOWCASE

MARCH MADNESS RECAP

DOES HOLDS MARCH MADNESS CERTIFICATION EVENT

On Saturday, March 11, 2023, DOES held this year's last Mayor Marion S. Barry Summer Youth Employment Program (MBSYEP) certification event! Thank you to everyone who came to get certified and those who continue to help us invest in our youth!

District Employers! It is not too late! You can still apply to be an MBSYEP employer. The deadline is Thursday, June 1, 2023.

To learn more, visit summerjobs.dc.gov



#MBSYEP2023



ALL OF DC GOVERNMENT WORKING TOGETHER FOR DC'S COMEBACK!



WHERE INCLUSION AND DIVERSITY MEET PROSPERITY. WE ARE WASHINGTON, DC.

OBVIOUSLY DC



On Thursday, March 11, DOES joined Mayor Bowser for the District's annual showcase and pre-solicitation event.

This event gave a special preview of new and upcoming development projects, grant programs, and other initiatives which provides more affordable housing, neighborhood amenities, support for small businesses, and employment opportunities for DC residents.

Be a part of DC's comeback and learn more at obviouslydc.com.

THE DEPARTMENT OF
PARKS AND RECREATION

Summer Camp



APRIL 5 - Summer Camp Lottery Closes

APRIL 18 - Notification via Email of Lottery Selection



Mayor Bowser and the Department of Parks and Recreation (DPR) are inviting residents to register for available summer camp programs through a new, more equitable lottery system.

The 2023 DPR summer camps include:

- Little Explorers Camp - (Ages 3 - 5)
- Discovery Camp - (Ages 6 - 10)
- Boost Camp - (Ages 11 - 13): Boost camps offer specialty enrichment camps with an academic component. Among the specialty camps offered this year are: Rocket Camp, Robotics Camp, Esports Camp, Journalism Camp, Improv Camp, and CSI.
- Therapeutic Recreation Camps - (Ages 3 - 16)

Registration for summer camps opened this past Monday, March 13 and will close on April 5. Residents will be notified by email if their child was selected for an available summer camp on April 18 and payment for the camp will be due at that time.

To register for the summer camp lottery and learn more, visit DPRsummercamp.com.

Celebrating Women's History Month

DOES Director Dr. Unique Morris-Hughes



- One of only four Black women State Labor Secretaries
- Oversees the Department of Employment Services' workforce development programs and training administration, unemployment compensation, universal paid family leave administration, labor standards enforcement, and more than \$80M in active capital projects
- Her career spans the for-profit and nonprofit sectors

To learn more about her, visit does.dc.gov.

Women's Trade Union League

Activists formed the Women's Trade Union League in 1903 as the first national association to organize women workers.

The league brought an interesting perspective because members included working-class, middle-class, and wealthy women.

The association remained in existence until 1950.



Nannie Helen Burroughs



- Founded the National Training School for Women and Girls in Washington, DC
- Advocated for equal rights
- Furthered opportunities for women beyond domestic housework

INTERNATIONAL WOMEN'S DAY

International Women's Day is a global day celebrating the social, economic, cultural and political achievements of women. The day also marks a call to action for moving towards gender parity.

THE GOALS OF INTERNATIONAL WOMEN'S DAY ARE:



to celebrate the achievements of women around the world



to encourage action on issues of gender equality



to empower women and girls around the world



In 1975, IWD was adopted by the United Nations as an official, world-wide celebration of women's rights and world peace.

DID YOU KNOW:
On average, women earn 25 – 40% less than men for the same job.



Embrace Equality

The IWD 2023 #EmbraceEquality campaign theme aims to get the world talking about why equal opportunities are the start to true inclusion. People with different backgrounds and those from other places contribute to our awareness of diversity and the need for equitable action. Let's give equity a huge embrace – today and every day. Read more about this here.

SPRING CLEAN

 *your life*

SPRING CLEAN YOUR ENVIRONMENT

Start with de-cluttering and removing things you don't need or use anymore. Make a list of all the areas of your home you want to clean and have a designated day for each task. Rearrange and organize your space in a way that will bring in more productivity.



DE-CLUTTER YOUR DIGITAL LIFE

Get rid of pictures, documents, files, emails, etc. that you don't need anymore and that are taking up space on your devices.

By de-cluttering these you'll be able to find what you need faster, it will help you stay focused on the task at hand, and you will free up extra space on your devices.

CLEAR UP YOUR SCHEDULE

Look at your planner or calendar and ask yourself if all those To-Do's that you need to get done are really that important.

SPRING CLEAN YOUR FINANCES

Get rid of old bills, old statements, and go paperless. You can also automate your payments; this will help you save time. Create a financial plan by knowing where your money goes, set some financial goals, and most importantly **SAVE**.



THE BULLETIN BOARD

INSPIRE

The National Cherry Blossom Festival is from March 18 to April 16. This citywide event celebrates the 1912 gift of more than 3,000 cherry blossom trees to Washington, DC by the mayor of Tokyo.



List of American Job Center Locations in DC

- AJC Headquarters
- AJC Bertie Backus
- AJC Reeves Center



Celebrating
Women's History Month



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